



GREATER VICTORIA  
LABOUR RELATIONS  
ASSOCIATION

-- Media Release --

October 12, 2022

**The Greater Victoria Labour Relations Association (GVLRA), and Canadian Union of Public Employees (CUPE) Local 1978, representing the Capital Regional District employer and employees respectively, reach an impasse in contract negotiations and will be moving to mediation.**

The Greater Victoria Labour Relations Association (GVLRA), the accredited employer bargaining agent for the Capital Regional District (CRD), has engaged in 7 months of negotiations with the Canadian Union of Public Employees (CUPE) 1978 bargaining team. The negotiations have been respectful and we have reached some agreement to clarify the terms and conditions of the collective agreement for both employer and employees. We are committed to reaching a fair settlement.

There are still some outstanding issues on which the two sides haven't reached agreement.

GVLRA, on behalf of the employer, has applied for a mediation process with the assistance of the British Columbia Labour Relations Board (BCLRB). While the Union has since sought a strike mandate, the mediation process must take place prior to any Union job action. In the best interests of the CRD, their employees, and the many municipal community members served every day, we will continue to work towards settling outstanding issues through the negotiation and mediation process.

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The Greater Victoria Labour Relations Association (GVLRA) is an accredited employer bargaining agent under the BC Labour Relations Code and provides a broad range of labour relations services to its members. These services include bargaining on behalf of taxpayer-funded agencies, contract interpretation, and centralized labour relations expertise for consistency in labour practices across the region.

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